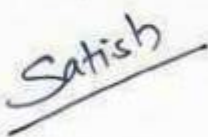




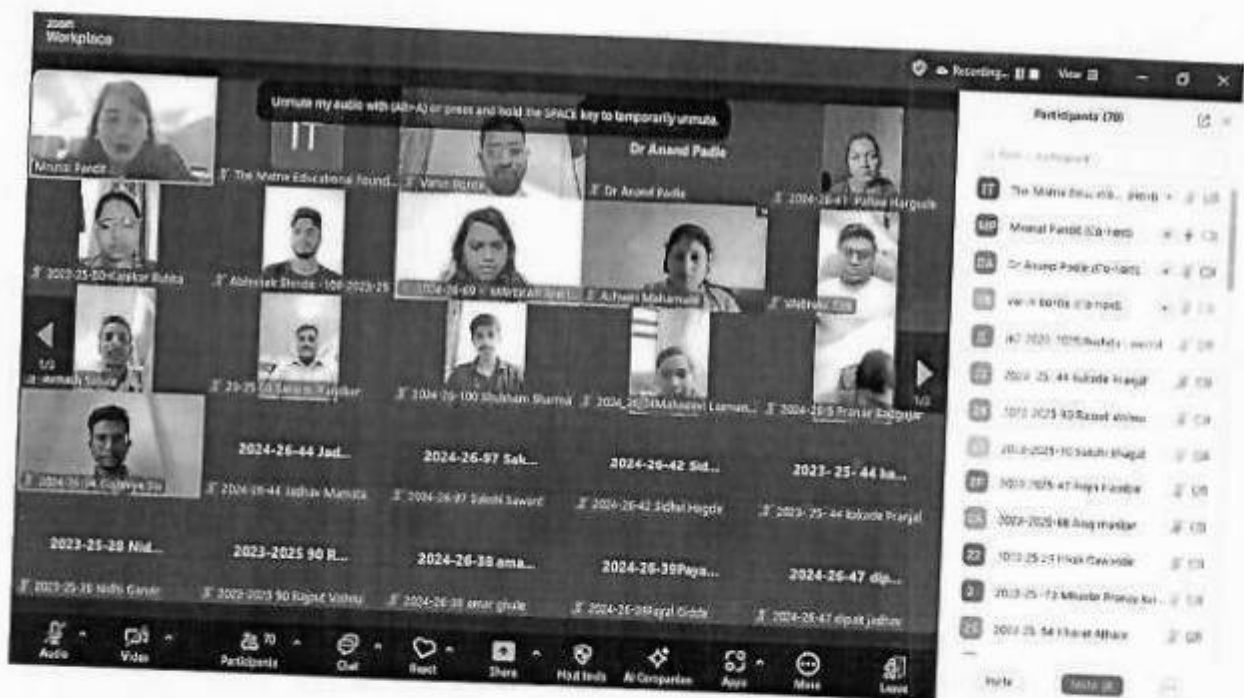
The Matrix Educational Foundation's
MATRIX SCHOOL OF MANAGEMENT STUDIES
Affiliated to Savitribai Phule Pune University, Approved by AICTE,
Recognized by DTE & Government of Maharashtra, Accredited with Grade "B+" by NAAC
College notified under section 2 (f) & 12 (B) of the UGC Act 1956
Near Westernly Bypass Road, Ambegaon (BK), Pune- 411 041

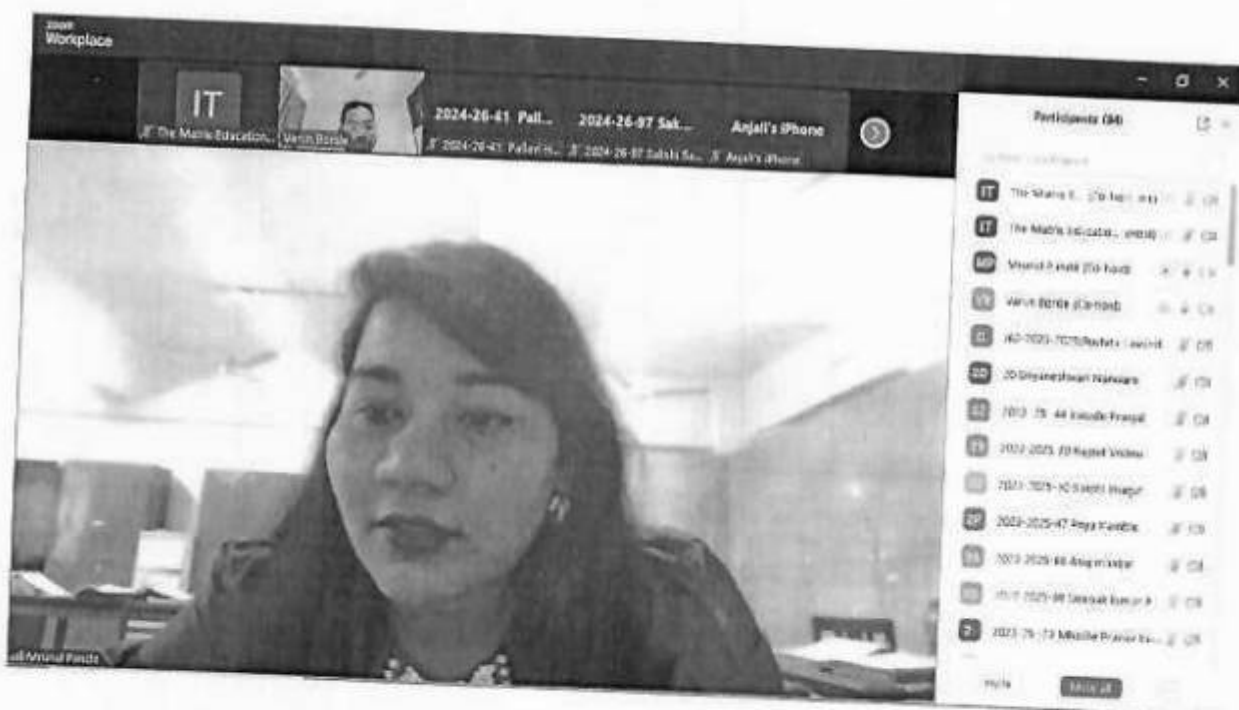
Title of the Activity:	Guest Sessions: "Technology and HR".
Day & Date:	14 th September-2024 (Saturday)
Category of Activity:	Curricular/Co-Curricular/Extra-curricular activity
Organized Under:	IQAC, NDLI, 4 th Dimension Lecture Series
Objectives:	To demonstrate how technology is transforming HR by utilizing AI, automation, and data analytics to optimize recruitment, enhance employee engagement, and streamline performance management.
Level:	Institute/City/State/National/International
Name, Organization and Designation of Expert	Borde Varun Deputy Manager - Human Resources and Administration Grow Indigo Pvt Ltd
Number of students benefitted	117
Summary report:	Today's session, led by Varun Borde, focused on the intersection of technology and human resources (HR). The session highlighted how advancements in technology, such as artificial intelligence (AI), data analytics, and automation, are transforming HR functions. Key areas discussed included recruitment, employee engagement, performance management, and learning and development. The integration of technology in HR processes enables better decision-making, improved efficiency, and enhanced employee experience. Sir also emphasized the importance of HR professionals staying updated with technological trends to drive innovation and foster a more dynamic workplace.
Outcome:	Student understood how to leverage AI, automation, and data analytics to enhance HR processes, improve decision-making, and set professional goals.
Name of Staff coordinators:	Dr. Anand Padle
Session Link	https://youtu.be/2D-26QPcF5Q

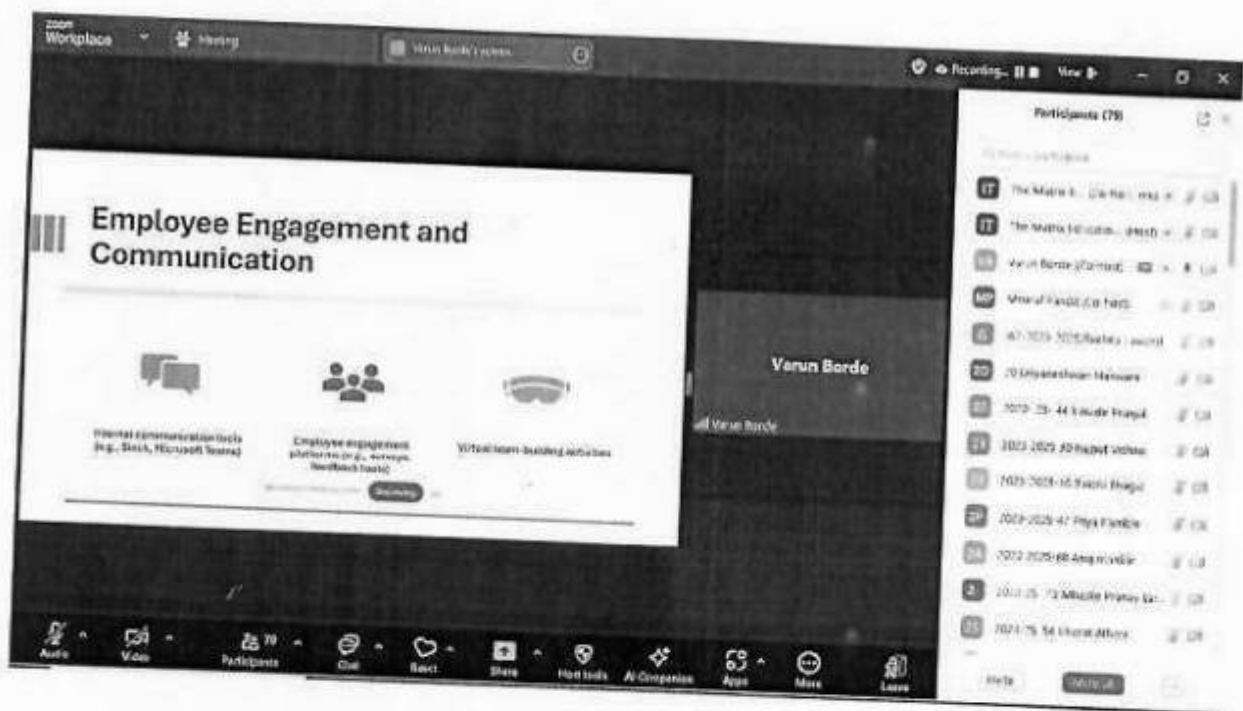

Prof. Dr. Satish Ubale
Director




Dr. Anand Padle
Coordinator







Name (Original Name)	Total Duration (Minutes)	Guest
The Matrix Educational Foundation's	173	No
Dipak Jadhav	15	Yes
Mrunal Pandit	79	Yes
2024-26-38 amar ghule (38 amar ghule)	76	Yes
2024-26-69 - MAYEKAR ANKITA KAMLAKAR	78	Yes
2024-26-102 Sayali Shewale (Sayali Shewale)	5	Yes
2024-26-34 Gajbhiye Sai (Ubaid Khan)	73	Yes
2023-2025 90 Rajput Vishnu	65	Yes
2024-26-39 Payal Gidde (Payal Gidde)	73	Yes
Swetlana Kulkarni Hatekar	38	Yes
Jadhav Mamata	1	Yes
Mahadevi Laxman Dantrao	5	Yes
Vaishnavi Vilas Gangane	2	Yes
2024-26-44 Jadhav Mamata	68	Yes
2024-26-01 dipak jadhav	1	Yes
Manasi Khopade	1	Yes
2024-26-47 dipak jadhav	57	Yes
2024-26-123 Ashwini Yewale (iPhone)	58	Yes
Pradnya	3	Yes
2024_26_24 Mahadevi Laxman Dantrao	59	Yes
Shubham Sharma	1	Yes
Dr Anand Padle	15	Yes
2023-25-05 Anjali Bahire Raosaheb	21	Yes
2024-26-33 Pranav Dimble (Pranav Dimble)	58	Yes
Nayan Supekar roll no 107	5	Yes
2023-25-87 Rushikesh Pisal	67	Yes
2024-26-71 More Mohini Balaji	61	Yes
2024-26-5 Pranav Badgujar (PRANAV BADGUJAR 02)	57	Yes
2024-26-100 Shubham Sharma	63	Yes
2024-24-Pratiksha Khale	1	Yes
2024-26-60 Manasi Khopade	53	Yes
2024-26-58 Pratiksha Khale	59	Yes
Pradnya Nilkanth More 26- 72 (Pradnya Nilkanth More)	57	Yes
2024-2026-122 wavage tejas (Tejas Wavage)	60	Yes
2024_26_116 Vijay Vaishnav (OnePlus AC2001)	54	Yes
2024-26-97 Sakshi Sawant	55	Yes
Rohan kashinath keskar	23	Yes
Anjali's iPhone	63	Yes
2023-25-61 Shivani Landge (2023-25-61 Shivani Langde)	67	Yes
23-25 80 Sandip Pandkar	56	Yes
VAIBHAV GIRI	53	Yes
HP	56	Yes
2024-26-102 Sayali Shewale	2	Yes
Ashwini Mahamune	56	Yes
2024-26-107 Nayan Supekar	15	Yes
Abhay Suslade	5	Yes
Rushi Karande	2	Yes
Mr. Vinayak Kadlag	66	Yes

Avinash Savale	47	Yes
Varun Borde	46	Yes
2024-26-102 Sayali shewale	6	Yes
2023-25-15-Sushant bhosale	66	Yes
Siddhi Pasalkar	45	Yes
2023-25, 54 Kharat Atharv	55	Yes
2023- 25- 44 kakade Pranjal	56	Yes
2024-26-35 Gangane Vaishnavi Vilas (2024-26-35 Gangane Vaishnavi Vilas)	54	Yes
2024-26-41 Pallavi Hargude	50	Yes
2023-2025-10 Sakshi Bhagat	55	Yes
Abhishek Shinde -109-2023-25	48	Yes
2023-25-19 Pratiksha Bhikule	46	Yes
2023-25 -73 Mhaske Pranay kailas	44	Yes
2023-25-02-Anache priti	45	Yes
2023-25-50-Karekar Rutika	51	Yes
2023-25-82-Ankita Pawale	47	Yes
2023-2025-68 Anuj mankar	69	Yes
2023-25 29 Ishali Gawande	6	Yes
2023-25-43 Kadam Dhanashree	34	Yes
Neha Konde	16	Yes
2023-25-30 Ghule Shweta	43	Yes
2023-25-98 Sarwe Isha	47	Yes
2023-25-67 Mane Saurabh Satish	43	Yes
2024-26-42 Sidhvi Hegde	48	Yes
Harshali Gomase	45	Yes
2023-25-49 karande vaishnavi (Vaishnavi karande)	17	Yes
2023-25-53 Pranita khanderao	50	Yes
Abhay 2024-26-110	43	Yes
2023-25-28 Nidhi Ganvir	43	Yes
Dnyaneshwari Nanware	3	Yes
(62-2023-2025)Ruchita Lawand	42	Yes
2023-2025-47 Priya Kamble	43	Yes
Apeksha Chincholikar	4	Yes
2023-25-36-SARIKA JADHAV	60	Yes
Aniket Dhumal	36	Yes
Vaishnavi	2	Yes
Shrutika sakhare2023_2025	38	Yes
20 Dnyaneshwari Nanware	46	Yes
2024-26-65 shweta	42	Yes
2023-25-29 Ishali Gawande	51	Yes
34375 PRIYANKA RAGHU MEHTA	20	Yes
Swarup ingale	35	Yes
2023-25-74 Govind Misal	44	Yes
2023-25-52-khade Shubhangi Santosh	34	Yes
2024-26-19 Apeksha Chincholikar	53	Yes
2023-25-57 Prathamesh Kogade (Prathamesh kogade)	38	Yes
2023-25-97-Saptasagare Sanjana Sunil	40	Yes
2023-25-116 Monika Sontakke	2	Yes
2023-25-118 pratiksha thakare	41	Yes
Vikash Kumar	29	Yes

DUI110724D_01_Ranjeet Kale	7	Yes
CHAITANYA TAGWALE	38	Yes
2023-25-76-Mulani Arman	38	Yes
Prasanna Dhumal	31	Yes
Sapana Walgude	30	Yes
2023-25-70 Apurva Manval	26	Yes
Tejal Babar	33	Yes
2023-25-79 Nale Vaibhav Sunil	32	Yes
2023-25-85 Pawar Pruthviraj Prakash	50	Yes
Asmita Dahale	30	Yes
Gauri Tadge	23	Yes
kumkar mayur 2023-25-29 (M)	2	Yes
Kumkar mayur 2023-25-59 (Kumkarmayur 2023-25-59)	13	Yes
Ashwini Zanzane	1	Yes
Ashwini Pawar	17	Yes
Sunny dawale	25	Yes
2023-2025~ 25 Priya Dudhal	6	Yes
2024-26-102 sayali shewale	9	Yes
2023-25-26 sanjana Gaikwad	26	Yes
2023-25-06 Bansod Rutuja	7	Yes
2023-2025-88 Deepak kumar Prajapati	5	Yes
2023-25-106 Rahul Shewale	8	Yes
Suyash sangade 2023_2025_94	10	Yes
Snehal Chavan	10	Yes
Sabhavath priyanka pandu	7	Yes



Asst. Prof. Mrunal M Pandit <mrunal.pandit@matrixpune.com>

Invitation for the Online Session on 14-09-2024

4 messages

Asst. Prof. Mrunal M Pandit <mrunal.pandit@matrixpune.com>

To: bordevarun92@yahoo.in

Cc: satishubale@yahoo.com, anandp@matrixpune.com, library@matrixpune.com

Wed, Sep 11, 2024 at 1:42 PM

Dear Sir,

Greetings from Matrix School of Management Studies, Pune!!!

About Matrix School of Management Studies:

The Matrix Educational Foundation established the Matrix School of Management Studies in the year 2010. Matrix Educational Foundation is one of the most promising names in the field of management education providing sincere, focused and reliable young managers to the corporate world according to their criteria, this has been the Institute's constant dictum.

The **Founder Secretary Dr. Mrs. Shilpa R. Kulkarni** is a versatile entrepreneur who is a totally focused, committed and result oriented lady heading the organization. The Matrix School of Management Studies offers MBA.

Director Prof. (Dr) Satish S. Ubale believes in delivering quality Management education with "Excellence and Values" as guiding principles. His goal is to make Matrix School of Management studies a B-School of generative ideas.

Matrix believes in imparting quality education and knowledge upliftment of students. "**4th Dimension Lecture Series**" is one of the facets of it. In continuation to this we invite you as a **Guest Speaker on "Technology and HR" on 14th September 2024 at 11.00 AM on Zoom platform**. You will be allotted 60 minutes for the online session. We will share the zoom link on 13-09-2024.

Kindly mail us your short CV, photo and bank details.

Looking forward to your cooperation.

--
Thanks & Regards
Mrunal M Pandit
Assistant Professor
MSMS
Pune



**The Matrix Educational Foundation's
Matrix School of Management Studies**
Near Westernly Bypass Road | Survey No. 9/1/5,
9/2/4 & 9/1/4
Next to Sinhgad Science College |
Wadgaon | Ambegaon (BK)

Greetings from Matrix School of Management Studies!!!

Please find the link below for the 4th Dimension online session scheduled on Saturday 14/09/2024.

Topic: Guest Session organized under 4th Dimension Series on "Technology and HR"

Time: 14 September, 2024 11:00 AM Mumbai, Kolkata, New Delhi

Join Zoom Meeting

<https://us06web.zoom.us/j/88226166100?pwd=nbmNQmSEdCDChH61Ahj2qUw379eQz.1>

[Quoted text hidden]

Asst. Prof. Mrunal M Pandit <mrunal.pandit@matrixpune.com>

Sat, Sep 14, 2024 at 12:57 PM

To: Varun Borde <bordevarun92@yahoo.in>

Cc: satishubale@yahoo.com, anandp@matrixpune.com

Respected Sir,

Good Afternoon

Greetings from Matrix School of Management Studies!!!

We thank you for conducting an Online Expert Session on "Technology and HR" on 14/09/2024 at 11.00 AM under our 4th Dimension Lecture Series.

It was really an informative and knowledgeable session.

We look forward to your cooperation in the future as well.

[Quoted text hidden]



Guest Session organized under 4th Dimension Series on "Technology and HR"
Time: Sep 14, 2024 11:00 AM India

1 message

MATRIX STUDENT NOTICES <studentnotice@matrixpune.com>

Fri, Sep 13, 2024 at 11:25 AM

To: satishubale@yahoo.com
Cc: anandp@matrixpune.com, harshali.gomase@matrixpune.com, rajendra.chaudhari@matrixpune.com, asmitapatwe@yahoo.com, mrunal.pandit@matrixpune.com, swellana.kulkarni@matrixpune.com, it@matrixpune.com, library@matrixpune.com, MSMS Ashtekar <acctsmatrix@gmail.com>, sachinb@matrixpune.com
Bcc: Dipali Ambhure <dipaliambhure4545@gmail.com>, Priti Anache <pritianache1@gmail.com>, tejal.babar01@gmail.com, anjali bahire <anjaliabahire94@gmail.com>, Rutuja Bansod <rutujabansod003@gmail.com>, PRAJAKTA BANSODE <prajaktabansode05@gmail.com>, saurabh bawage <saurabh2000bawage@gmail.com>, Milind Beldare <milindbeldare11@gmail.com>, Sakshi Bhagat <0708sakshi@gmail.com>, Bhagyashree Bhandari <bhagyashree.bhandari888@gmail.com>, prachi bhenwal <prachibhenwal24@gmail.com>, Hatim Bhimpur <hatimbhimpur@gmail.com>, Pratik Bhosale <pratikbhosale913@gmail.com>, sushantdada689@gmail.com, Pavan Biradar <pavanbiradar703@gmail.com>, Amol Bonde <bondea17@gmail.com>, Hanumant Budde <hanumantbudde606@gmail.com>, Pratiksha Bhikule <pratikshabhikule.pb@gmail.com>, Abhinav Dakhode <dakhodeabhinav97@gmail.com>, Poonam Degale <poonamdegale@gmail.com>, abhishekdivate18@gmail.com, Diksha Dongare <dikshadongre98@gmail.com>, Priya Dudhal <priyadudhal2002@gmail.com>, Shyam Gaikwad <smgaikwad436@gmail.com>, Mayur Gajre <mayurgajre1122@gmail.com>, Nidhi Ganvir <nidhiganvir475@gmail.com>, Ishali Gawande <ishaligawande27@gmail.com>, Shweta GHULE <ghuleshweta55@gmail.com>, 3051rushihirve@gmail.com, Ganesh Hivare <ganeshhivare15@gmail.com>, Chaitanya Hole <chaitanya.hole@gmail.com>, Suraj Holkar <surajrocx1998@gmail.com>, SARIKA JADHAV <sarikajadhav2321@gmail.com>, Trupti Jadhav <jadhavtrupti804@gmail.com>, vivek.j3012@gmail.com, Pooja Jagtap <pj503476@gmail.com>, Priyanka Jangle <priyankajangle15@gmail.com>, Abhi Jidage <abhisbekjidage@gmail.com>, Prachi Joshi <pj26prachi@gmail.com>, Dhanashree Kadam <dhanashree8879@gmail.com>, pranjalakade1111@gmail.com, ranjeetkale20@gmail.com, Dnyaneshwari_K <nyanukamble166@gmail.com>, kamblepriya9623@gmail.com, yash Kanghai <yashkanghai106@gmail.com>, Vaishnavi Karande <karandevaishnavi5@gmail.com>, Rutika Karekar <rutukarekar@gmail.com>, Somesh katkar <someshkatkar01@gmail.com>, Shubhangi Khade <shubhangikhade875@gmail.com>, Pranita Khanderao <pranitakhanderao71@gmail.com>, Atharv Kharat <atharvkharat25@gmail.com>, Suyash Khelbude <suyashkhelbude@gmail.com>, Abhishek Khengare <khengareabhishek15@gmail.com>, Prathamesh Kogade <prathameshkogade@gmail.com>, Mauli Korade <korademaui008@gmail.com>, MAYUR KUMAR <mayurkumar.1234@gmail.com>, Saurabh Kute <saurabhkute8903@gmail.com>, Shivani Landge <shivaniLandge507@gmail.com>, ruchitalawand@gmail.com, Sanjana Limbhore <sanjanalimbhore@gmail.com>, Tejas luniya <tejasluniya3112@gmail.com>, Prajwal Mahindrakar <prajwalmahindrakar02@gmail.com>, vm3370991@gmail.com, Saurabh Mane <saurabhmane3450@gmail.com>, Anuj Mankar <mankaranuj7@gmail.com>, yash mankar <yashmankar3838@gmail.com>, Apurva Manval <apurvamanval31@gmail.com>, pradipmaskar2001@gmail.com, kishore metkari <kishoremetskari2425@gmail.com>, Pranay Mhaske <pranaymhaske831@gmail.com>, Govind Misal <misalgovind144@gmail.com>, Vaishnavi Mohite <vaishnavimohite287@gmail.com>, Arman Mulani <armanjm2001@gmail.com>, pranjal muthe <muthepranjal@gmail.com>, aibhav Nale <nale7100@gmail.com>, sandip pandkar <pandkarsandip@gmail.com>, ankita14gws@gmail.com, Nitin Pawar <nitinpawar770966@gmail.com>, Pruthviraj Pawar <pawarpruthviraj501@gmail.com>, Megha Paygude <meghapaygude721@gmail.com>, Rushikesh Pisal <rushikeshpisal4245@gmail.com>, prajapatideepakumar138@gmail.com, Prashant Pundkare <pundkareprashant@gmail.com>, RAJPUT VISHNU <rajputvishnu502@gmail.com>, adarshraut509@gmail.com, sakhareshrutika994@gmail.com, Sneha Sanas <sanassenha@gmail.com>, sangadesuyash849@gmail.com, Sangade Tukaram <tukaramsangade@gmail.com>, Neha Sant <nehasant317@gmail.com>, ZI SANJJ <sanilsaptasagare@gmail.com>, ISHA SARWE <ishasarwe11@gmail.com>, sanskar shah <sanskar.shah3005@gmail.com>, Divya Sharma <ds6474650@gmail.com>, Gaurav Sharma <gs5226339@gmail.com>, Ninad Shelar <ninadshelar777@gmail.com>, Ayush Shewale <ayushshewale5@gmail.com>, Rahul Shewale <r.shewale007@gmail.com>, Alina Shikalgar <alina.shikalgar26@gmail.com>, Anuj shilimkar <shilimkaranuj396@gmail.com>, Abhishek Shinde <abhishekshinde6720@gmail.com>, Atharva Shinde <atharvashinde4545@gmail.com>, Somnath Shinde <somnathshinde1711@gmail.com>, umeshchandrashinde5472@gmail.com, V S <vaibhishirsat7577@gmail.com>, Shreya Somwanshi <shreya.s2a@gmail.com>, bharat sonal <bharatsonal50@gmail.com>, Monika Sontakke <monikadsontakke@gmail.com>, takaleyash400@gmail.com, pratikshathakare8010@gmail.com, Akanksha Ukarde <akankshaukarde05@gmail.com>, Dhananjay Wagh <dhananjaywagh552@gmail.com>, Shweta Waghmare <shwetavijay.0106@gmail.com>, Sandip Wankhade <sandiplw94@gmail.com>, Shatakshi Zadbuke <zadbuke.shatakshi@gmail.com>, Pandurang Gaikwad <gaikwadsudhir166@gmail.com>, shreeraminfotech2021@gmail.com, Suyash Dattu Sangade <sangadesuyash700@gmail.com>

Dear Students,

Greetings from Matrix School of Management Studies !!!

Borde Varun

Email : bordevarun92@yahoo.co.in

Phone No: 08983283332

Passionate Human Resource professional with 7+ years of work experience in the HR Gamut, as Generalist, Self-sufficient, capable of identifying key focus areas and priorities to deliver required results with minimal direction and supervision. Strong Interpersonal & communication skills with functional expertise into Talent Acquisition, HR operations, Data & MIS management, Employee lifecycle management, Payroll & Compliances, Learning & Development and Administration.

Professional Experience

Deputy Manager - Human Resources and Administration

Grow Indigo Pvt Ltd

March 2023- Present

Roles & Responsibilities

- ❖ Budgeting & Planning for yearly recruitment/replacements by strategically aligning with the line managers and leaders for manpower planning by job analysis and evaluation.
- ❖ Drive & Execute strategies for creating low-cost pool of hiring by converting on roll positions to third party/contracts for non-critical roles.
- ❖ Co-ordination with cross functional team for process improvements, challenges and keeping track of hired candidates till onboarding.
- ❖ Initiate on-boarding of candidates, background verification check, taking decisions related to dispensation, new joiners' documents completion and closures in Recruitment portal.
- ❖ Design induction plan for new joiners, release welcome announcement, asset allocations-raising tickets for employee id creations and joining kits.
- ❖ Initiated buddy program and frequent informal meets with new joiners to ensure smooth transition and integration in organization culture.
- ❖ Share input with top management for updating in HR policies and procedures.
- ❖ Ensure and maintain unit level manpower data updating in success factor by on time sharing Transfer, Employee master changes, promotion input to compensation team.
- ❖ Prepare payroll input for on roll employees for deductions, rewards, resigned cases and latest transfers with any salary and master corrections and share with compensation team.
- ❖ Ensure and maintain unit level manpower data updating in success factor by on time sharing Transfer, Employee master changes, promotion input to compensation team.
- ❖ Ensure exit procedures, interview and no dues clearances of employees shall be completed in system within timelines.
- ❖ Designed and initiated engagement programs like Samwaad, Chai pe Charcha, icebreakers on floor, Aparajita meetings to build strong relationships within cross functional teams.
- ❖ Designed and initiated non-monetary and monetary incentive scheme in collaboration with management and operation teams for achieving production targets.
- ❖ Connect all employees on virtual platforms for R&R Ceremony, Festival celebrations, Fun Friday's and management communications.
- ❖ Drive promotions by strategically evaluating the scope and adherence to policy, support line managers for recommendations for panel interview. Conduct promotion ceremony with family members.
- ❖ Analyze trends and matrix of employee count, attrition, cost and discuss with managers to formulate strategies.
- ❖ Ensure 100% completion of goal setting, appraisals in system and timely completion of reflections in aligning with business decisions

CORE COMPETENCIES

Manpower Dashboards

Onboarding & Induction

Exit and Retention

KEY SKILLS

Talent Acquisition

Induction & Onboarding

HR Operations

Payroll and Compliances

Exit & Retention

HR Analytics

Learning & Development

SOFTWARE PROFICIENCIES

Success Factor

Avature

Visio & Org-charts

Data & Presentations

Borde Varun

Email : bordevarun92@yahoo.co.in

Phone No: 08983283332

Passionate Human Resource professional with 7+ years of work experience in the HR Gamut, as Generalist, Self-sufficient, capable of identifying key focus areas and priorities to deliver required results with minimal direction and supervision. Strong Interpersonal & communication skills with functional expertise into Talent Acquisition, HR operations, Data & MIS management, Employee lifecycle management, Payroll & Compliances, Learning & Development and Administration.

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March 2023- Present

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CORE COMPETENCIES

Manpower Dashboards
Onboarding & Induction
Exit and Retention

KEY SKILLS

Talent Acquisition
Induction & Onboarding
HR Operations
Payroll and Compliances
Exit & Retention
HR Analytics
Learning & Development

SOFTWARE PROFICIENCIES

Success Factor
Avature
Visio & Org-charts
Data & Presentations

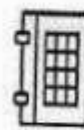


THE MATRIX EDUCATIONAL FOUNDATION'S
MATRIX SCHOOL OF MANAGEMENT STUDIES
Guest Session organized under 4th Dimension Series on

“Technology and HR”

Resource Person

Mr. Varun Borde



14th Sept' 2024

🕒 11:00 AM



Deputy Manager
Grow Indigo Pvt Ltd

Roll No. & Name of the Student	Mobile No.	highly	2. What factor has created an impact on your mind?	3. What are the take aways from today's session?	highly	ing hi	6. Suggestions if any
2023-25-67 MANE SAURABH SATISH	7841004519	5	.	.	5	5	.
2023-25-90 RAJPUT VISHNU	9284336978	5	Information about hr	Knowledge	5	5	..
2024-26-71 MORE MOHINI BALAJI	9699602285	4	HR & Technology	Recruitment criteria	4	4	No
2024-26-79 PASALKAR SIDDHI CHANDRAKANT	8999314941	4	Session was interactive	Hr information	4	4	No
2024-26-45 JADHAV DIPAK BALAJI	9356804035	1	Yes	Nice	1	1	Very nice lecturer
2023-25-80 PANDKAR SANDIP DHANANJAY	9769727821	4	Good	Good	3	4	Yes
2023-25-92 SAKHARE SHRUTIKA SHIVKUMAR	7620329766	5	Lecture	Information related to HR	5	5	NA
2023-25-70 MANVAL APURVA ASHOK	7057857116	3	Power bi	How to use technology in hr	3	3	No
2023-25-47 KAMBLE PRIYA DEVAPPA	9307126991	4	.	.	4	4	.
2023-25-28 GANVIR NIDHI ASHOK	7038574857	3	Technology mostly admire to save time	Use of Technology	3	3	No
2023-25-88 PRAJAPATI DEEPAK KUMAR RAMMURTI	9309432035	5	No	Technology and HR	5	5	No
2024-26-74 NANWARE DNYANESHWARI BALASAHEB	9145676666	3	How the employees work on Company	About HR and IT	3	3	Want More Effective communication
2023-25-82 PAWALE ANKITA ANANTA	8830326438	4	Good	.	4	5	.
2024-26-34 GAJBHIYE SAIKUMAR SUNIL	8788363845	5	How HR manages the onboarding process to make it smooth for employees.	Got to know a lot about the HR stream.	5	5	NA

2023-25-62 LAWAND RUCHITA YASHWANTRAO	9325346547	5	AI and Data analysts	Learning new things	5	5	NA
2023-25-50 KAREKAR RUTIKA CHANDRAKANT	8806323896	4	Information about the HR department and new internet	Information about the HR Field	4	4	No
2024-26-100 SHARMA SHUBHAM GOPAL	6209498829	4	All topic..	A key takeaways.	4	4	No sir .. Today's session was really so wonderful and helpful.
2023-25-76 MULANI ARMAN JAKIR	9067865141	5	Good	Nice	5	5	N
2024-26-21 DAHALE ASMITA GANESH	8975785751	4	Currently introducing HR technology	Technology and Human resource management	5	4	No suggestions all over its fine!
2023-25-19 BUIKULE PRATIKSHA MARUTHI	9322245959	5	New solutions for hr	New technology	5	5	No
2023-25-04 BABAR TEJAL VIJAY	07057623998	2	Made my mind knowledgeable	To be updated about the market	2	2	None
2024-26-24 DANTRAO MAHADEVI LAXMAN	8149416811	4	HR technology	Great experience	4	4	No
2023-25-02 ANACHE PRITI SANGAPPA	8177934267	5	Good	..	4	4	This session is very useful for the HR technology
2024-26-123 YEWALE ASHWINI SANJAY	9172743031	5	HR technology, employee engagement	Ideal for what was needed!	5	5	No. Please arrange more sessions like this.
2024-26-33 DIMBLE PRANAV NIVRUTTI	8806637674	3	Suitable Knowledge about HR Department and Guiding us for our future Job Portal	What Is We need to understand for choosing specialisation In MBA	4	3	Nope.
2023-25-06 BANSOD RUTUJA SOMNATH	9284560102	4	Gaining knowledge	The information about technology and HR	4	4	Nothing
2024-26-97 SAWANT SAKSHI ASHOK	8805179109	5	Data Analysis and decision making	Pay roll and it's benefits	5	5	No

2023-25-43 KADAM DHANASHREE NITIN	9172569470	4	Technology	Recruitment process	5	5	No
2024-26-44 JADHAV MAMATA MOHANRAO	7972773479	3	Communication	LMS Platforms	3	3	No
2024-26-05 BADGUJAR PRANAV KISHOR	9588453694	2	Intrest in hr factor	Having trends in hr steam	2	3	No
2024-26-40 GIRI VAIBHAV RAMDATT	9028284613	5	HR Technology analytics	Technology plays important role in HR	5	5	No suggestions
2024-26-43 INGLE SWARUP SUDHAKAR	7020589464	5	To improve yourself	The HR	5	5	No
2023-25-98 SARWE ISHA SUKHDEO	7378904752	4	Good	Got to learn many things	4	4	No
2024-26-65 LAD SHWETA RAMESH	7057640343	1	Technology and HR information	With the help of technology we can get much information and use it in our life for progress	1	2	No
2024-26-112 TADGE GAURI RAMESH	9021258281	4	HR	HR practices	4	5	No
2023-25-109 SHINDE ABHISHEK SUDAM	7264880527	4	Technology impacted in mind	All session is good	4	4	No
2024-26-41 HARGUDE PALLAVI ANIL	9021517215	5	I got some new knowledge like NIBM	I come to know various things like power BI, virtual on-boarding, HR working and how using technology we can analysis data	5	5	Students must participate then it should more attractive
2024-26-72 MORE PRADNYA NILKANTH	9970395277	5	Innovative Ideas	Cyber security in HR technology	5	5	Adopt HR friendly practices
2024-26-69 MAYEKAR ANKITA KAMLAKAR	7775007662	5	How we can manage while selection	How to recruit	5	5	Please arrange session like this
2024-26-38 GHULE AMAR SADASHIV	8530365529	5	Experience how to build resume	Nothing	5	5	No suggestion now it's 1st session

2024-26-42 HEGDE SIDHVI RAMANANDA	9629769358	4	Technology has changed HR by automating tasks, making hiring easier with AI, and improving communication with employees through digital tools.	Today's takeaway is the impact of technology on HR, making tasks simpler and improving hiring and communication through automation and digital tools.	5	4	...
2024-26-31 DHUMAL PRASANNA ARUN	9373829362	4	Very knowledgeable content provided to me	Good information provided to me, to session is effectively	4	4	No
2024-26-66 MAHAMUNE ASHWINI GAJANAN	9168919089	5	I got to know new and useful information and knowledge from experts in respective field	Use of tech in HR	4	5	Should also have sessions from experts in other fields like marketing, ba, operations etc
2023-25-79 NALE VAIBHAV SUNIL	9807314444	4	-	-	5	4	No
2024-26-122 WAVAGE TEJAS GULAB	7498235495	4	This session impact on my mind is big	How the importance of human resource management	4	4	No
2024-26-35 GANGANE VAISHNAVI VILAS	7045758072	5	Involvement of AI in HRA is interesting	Got the basic idea on HRA system	5	5	No
2024-26-39 GIDDE PAYAL SHANTARAM	8421853562	5	How we views ourselves	No	5	4	No
2023-25-73 MHASKE PRANAY KALIAS	7517303748	4	This session impact on mind is technological behaviour in HRM	How the importance technology in Human resource management	5	5	No
2023-25-54 KHARAT ATHARV MAKARAND	8956307979	5	Technology importance	Ai benifits	5	5	No
2023-25-44 KAKADE PRANJAL KASHINATH	9307942696	5	The integration of HR and technology has reshaped my perception of the future of work and talent management.	The integration of HR and technology has significantly transformed the way organizations manage talent and operations	5	5	No

2023-25-74 MISAL GOVIND PARMESHWAR	9529685896	5	Technology and HR	Simple definition of recruitment	5	5	No suggestion
2024-26-22 DAHIBHATE ANJALI ANIL	9975916939	5	Its a great opportunity to make the future	How to choose specialisations according to out intrest	5	5	NA
2023-25-26 GAIKWAD SANJANA SHAM	9822976131	4	Human resources (HR) is the division of a business responsible for recruiting, screening, and training job applicants	Recruitment and selection. ... Performance management. ... Learning and Development. ... Compensation and benefits. ... Succession planning. ... Is the main functions of HR	5	5	No
2023-25-64 LUNIYA TEJAS MAHAVEER	8669196233	4	Knowledge	Good communication	4	4	No
2024-26-13 CHAUDHARI VARUN DADA	8530622675	4	One factor that has created a strong impact on my mind is the transformative power of education and technology. Seeing how access to knowledge and tools like digital marketing, online learning, and creative platforms can open up new opportunities for me.	Some of Key learning points .	4	4	N/A
2023-25-25 DUDHAL PRIYA SANDIPAN	8607805465	5	Understand about hr performance and Technology	Technology and	5	5	Na
2023-25-15 BHOSALE SUSHANT DATTATRAY	9309706903	5	Tools of HR management.	HR technology development	5	5	No
2023-25-36 JADHAV SARIKA PARSHURAM	9028471603	5	This integration of HR and technology has reshaped my perception of the future of work and talent Management	This shift not only improve efficiency but also enhances decision making by allowing HR team to allocate time to area that requires deeper insight and Human interaction	5	5	No
2023-25-97 SAPTASAGARE SANJANA SUNIL	7083581586	5	Advancement of technology	HR insights and scope towards it with latest technology	5	5	NA

2023-25-30 GHULE SHWETA MANOJ	98343 23365	5	Use of technology	Use of technology in HR	5	5	No
2023-25-53 KHANDERAO PRANITA PRADIP	7263985938	3	Good	Good information	3	3	No suggestion
2023-25-52 KHADE SHUBHANGI SANTOSH	9049299145	5	Sir shared some important points related to hr and they are useful for future.	It was a great session for our career.	5	5	No
2023-25-102 SHARMA DIVYA MANPATRAO	7709272882	5	Technology and HR	Simple Definition of Recruitment	5	5	No suggestions